

		
--	--	---

Name	First	Middle	Third	Last Name
	Eman	Ismail	Ibrahim	Elksas
Name	Full Legal Name			
	Eman Ismail Ibrahim Elksas			
Nationality	Egyptian			
Mobile	01092124930			
Email	Eman.Elksas@nur.dmu.edu.eg			
Languages Proficient In	English language			
Academic Rank	Lecturer of Nursing Administration			

Academic Qualifications

Degree	Date Obtained	Degree Title	Issuing Institution	Thesis Title
Master degree	2017	Master of Nursing Sciences in Nursing Administration	Faculty of Nursing, Alexandria University	Professional Nursing Autonomy and Organizational Support: Staff Nurses' Perspective
Doctorate degree	2021	Doctorate of Nursing Sciences in Nursing Administration	Faculty of Nursing, Damanhour University	Developing an Instrument for Measuring Bachelor's Degree Nursing Professionalism

Scientific and Professional Experience:

Experience in Quality and Academic Accreditation:

Member of executive formation of the quality assurance unit. Responsible for quality assurance and program evaluation standard.
Attending the workshop "Kaizen". In the 2 nd International conference "Nursing Competencies: Future Vision" organized by Faculty of Nursing, Damanhour University on 30-31 October 2019.
Attending scientific workshop "Competency based education in nursing" held by Faculty of Nursing, Damanhour University on 23-24 November 2021.
Attending scientific workshop "How to Write Well-Defined Educational Objectives" held by Faculty of Nursing, Damanhour University on 25 February 2023.
Teaching total quality management course for diploma of nursing administration students- Autumn 2021.

Teaching total quality management course for diploma of nursing administration students- Autumn 2022.
Teaching total quality management course for diploma of nursing administration students- Autumn 2023.
Teaching basic of quality and safety course for 2 nd year credit hours students- Spring 2024.
Teaching basic of quality and safety course for 2 nd year credit hours students- Spring 2025.
Quality reviewer for the department of medical and surgical nursing 23 March 2022
Quality reviewer for the department of critical care nursing 29 February 2024

Teaching Methods I Use in My University Teaching

Set goals.
Be prepared.
Don't lecture directly from the textbook.
Write key points on the board briefly.
Encourage students to participate in class.
Use visual aids, videotapes, overheads, and films.
Use real-world examples.
Discuss current research findings in class.
Be fair with all students.
Be available for students.

Technologies Used (examples)

Be punctual for class.
Vary teaching methods.
Review previous day's lecture at the beginning.
Encourage cooperative learning.
Be relaxed and occasionally humorous.
Utilize modern IT in teaching.
Maintain eye contact with students.
Do not embarrass students.
Vary voice levels.
Speak slowly and clearly.
Move around actively.
Base grading on various factors.

Professional Experience

Duration	Employer	Position
2011-2017	Faculty of Nursing-Damansour University	Demonstrator of Nursing Administration
2017-2021	Faculty of Nursing-Damansour University	Assistant Lecturer of Nursing Administration

2021- now	Faculty of Nursing-Damansour University	Lecturer of Nursing Administration
-----------	---	------------------------------------

Teaching Experience

Location	Institution	Courses Taught
Fourth Year- 2021/2022	Faculty of Nursing-Damansour University	Nursing Administration course
Third Year- 2021/2022	Faculty of Nursing-Damansour University	Introduction to Nursing Administration
Fourth Year- 2021/2022	Faculty of Nursing-Damansour University	Professional Ethics
Fourth Year- 2021/2022	Faculty of Nursing-Damansour University	Research Methods
Second Year- 2021/2022	Faculty of Nursing-Damansour University	Social Issues
Second Year- 2021/2022	Housh Eissa Armed Forces Institute	Nursing Administration
Diploma of Nursing Administration- Autumn 2021	Faculty of Nursing-Damansour University	Total Quality Management
Diploma of Nursing Administration- Autumn 2021	Faculty of Nursing-Damansour University	Administrative Strategies
Fourth Year- 2022/2023	Faculty of Nursing-Damansour University	Nursing Administration course
Third Year- 2022/2023	Faculty of Nursing-Damansour University	Introduction to Nursing Administration
Fourth Year- 2022/2023	Faculty of Nursing-Damansour University	Research Methods
First Year Credit hours- 2022/2023	Faculty of Nursing-Damansour University	Etiquette
Diploma of Nursing Administration- Autumn 2022	Faculty of Nursing-Damansour University	Total Quality Management
Diploma of Nursing Administration- Autumn 2022	Faculty of Nursing-Damansour University	Healthcare Delivery System
Fourth Year- 2023/2024	Faculty of Nursing-Damansour University	Nursing Administration course
Third Year- 2023/2024	Faculty of Nursing-Damansour University	Introduction to Nursing Administration
Second Year Credit hours-	Faculty of Nursing-Damansour University	Basic of Quality and Safety

Spring 2024		
Diploma of Nursing Administration- Autumn 2023	Faculty of Nursing- Damanhour University	Total Quality Management
Diploma of Nursing Administration- Spring 2024	Faculty of Nursing- Damanhour University	New Concepts of Nursing Administration
Fourth Year- 2024/2025	Faculty of Nursing- Damanhour University	Nursing Administration course
Third Year- 2024/2025	Faculty of Nursing- Damanhour University	Introduction to Nursing Administration
Second Year Credit hours- Spring 2025	Faculty of Nursing- Damanhour University	Basic of Quality and Safety
Condensed Nursing Science Program, May Batch 2024- third specialized term (Spring 2025)	Faculty of Nursing- Damanhour University	Research in Nursing

Scientific Publications and Books

	Title	Type of Work	Publisher	Year of Publication
1	Effectiveness of Polarity Training Program on Nurse Managers' Performance	Scientific research	Egyptian Journal of Health Care	2024
2	Effectiveness of Implementing Green Management Program on Nursing Staff' Knowledge, Attitudes and Green Management Practices towards Occupational Safety	Scientific research	Egyptian Journal of Health Care	2024
3	Relationship between Staff Nurses' Performance Appraisal and their Work Engagement	Scientific research	Egyptian Journal of Health Care	2024
4	The Relationship between Head Nurses' Inclusive Leadership and Nurses' Work Engagement	Scientific research	Egyptian Journal of Health Care	2024

Published Scientific Research

م	Title	Type
1	Effectiveness of Polarity Training Program on Nurse Managers' Performance	Collaborative work
2	Effectiveness of Implementing Green Management Program on Nursing Staff' Knowledge, Attitudes and Green Management Practices towards Occupational Safety	Collaborative work
3	Relationship between Staff Nurses' Performance Appraisal and their Work Engagement	Collaborative work
4	The Relationship between Head Nurses' Inclusive Leadership and Nurses' Work Engagement	Collaborative work

	Thesis Titles	Type of Participation
1	Professional Nursing Autonomy and Organizational Support: Staff Nurses' Perspective	Author
2	Developing an Instrument for Measuring Bachelor's Degree Nursing Professionalism	Author
3	The Relationship between Head Nurses' Inclusive Leadership and Nurses' Work Engagement	Supervisor

Scientific Awards, Research Grants, and Certificates of Appreciation

م	Type of Award	Occasion	Date Obtained	Issuing Institution
1				

Professional Development, Participation in Conferences, Seminars, Lectures, Courses, and Workshops

	Title	Conference/Seminar/Workshop	Date	Location	Institution
1	Strengths and Challenges in Nursing Administration	the 1 st scientific day of Nursing Administration Department	12 th November 2014.	Faculty of Nursing, Damanhour University	Faculty of Nursing, Damanhour University
2	Advanced Nursing Administration: Keep Going and Moving Forward	the 8 th annual scientific meeting of Nursing Administration Department	26 th August 2015	Faculty of Nursing, Aleandria University	Faculty of Nursing, Alexandria University

3	New Vision in Nursing Administration	the 2 nd annual scientific meeting of Nursing Administration Department	18 th November 2015.	Faculty of Nursing, Damanhour University	Faculty of Nursing, Damanhour University
4	Health Information Management: The Path to Nursing Innovation and Globalization	the 9 th annual scientific conference of Nursing Administration Department	19 th July 2016	Faculty of Nursing, Aleandria University	Faculty of Nursing, Alexandria University
5	Creative Paths for Nursing in New Era	the 1 st scientific nursing conference of Faculty of Nursing, Damanhour University	30-31 October 2016.	Faculty of Nursing, Damanhour University	Faculty of Nursing, Damanhour University
6	Innovative Paths to Nursing Administration	the 3 rd Nursing Administration Conference of Nursing Administration Department	7 th December 2017	Faculty of Nursing, Damanhour University	Faculty of Nursing, Damanhour University
7	Nursing Leadership: from Nostalgic Identity to Future Success	the 10 th annual scientific conference of Nursing Administration Department	17 th April 2018	Faculty of Nursing, Aleandria University	Faculty of Nursing, Alexandria University
8	The Voice of Nursing Management	the 4 th Nursing Administration Conference of Nursing Administration Department	6 th December 2018.	Faculty of Nursing, Damanhour University	Faculty of Nursing, Damanhour University
9	Investing in Youth	the 1 st Students' Conference of Faculty of Nursing	13 th March 2019.	Faculty of Nursing, Damanhour University	Faculty of Nursing, Damanhour University

10	Nursing Competencies : Future Vision	the 2 nd International conference of Faculty of Nursing	30-31 October 2019	Faculty of Nursing, Damanhour University	Faculty of Nursing, Damanhour University
11	Nursing Management: Innovative perspectives	the 5 th Nursing Administration Conference of Nursing Administration Department	21 th November 2019	Faculty of Nursing, Damanhour University	Faculty of Nursing, Damanhour University
12	Engaging Minds Empowering Students for Making Excellence and Creative Pinnacle	the 2 nd student conference and 1 st international student scientific nursing student conference	27 th March 2022	Faculty of Nursing, Helwan University	Faculty of Nursing, Helwan University
13	The Impact of Climate Change on The Egyptian Health System	the 1 st scientific day for the Nursing Administration Department	17 th September 2022.	College of Nursing- Misr University for Science and Technology	College of Nursing- Misr University for Science and Technology
14	Organizational Sustainability: Greening Healthcare	Scientific workshop	20 th October 2022	Educational Development Center	Modern University for Technology and Information
15	Sustainable Innovation Management: The Essential Guide for Green Environment 2030	the 6 th Nursing Administration Conference	1 December 2022	Faculty of Nursing, Damanhour University	Faculty of Nursing, Damanhour University
16	Nursing towards sustainable health	The 4 th international scientific nursing conference	14 th -15 th March 2023	Faculty of Nursing, Damanhour University	Faculty of Nursing, Damanhour University
17	MOOC	Scientific	23	Faculty of	Faculty of

	Development & Management in Nursing Education	workshop	September 2023	Nursing, Damanhour University	Nursing, Damanhour University
18	Foreseeing the future in the light of sustainable development in nursing researches	The 12 th international conference & 5 th virtual	3-7 March 2024	Faculty of Nursing, Tanta University	Faculty of Nursing, Tanta University
19	The 2 nd international scientific conference	The 2 nd international scientific conference	20-21 November 2024	Faculty of Nursing, South Valley University	Faculty of Nursing, South Valley University

Community Service Participation

	Participation	date	Location	Type of Participation	Institution
1	Attending the workshops at leadership development institute	period from 11 to 15 august 2018	Helwan	Attende	leadership development institute

Committees

Institution	Membership Type	Date	Committee Name
Faculty of Nursing-Damanhour University	Member	2015-2024	Internship committee
Faculty of Nursing-Damanhour University	Member	2021-2022	Community service and environmental development committee
Faculty of Nursing-Damanhour University	Member	2023-2024	Libraries committee

Scientific and Professional Memberships

	Membership Title	Date	Institution
1	Member of aptitude test	2021-2022 2022-2023	Faculty of Nursing-Damanhour University
2	Member of Information Technology(IT) unit	2021-2022 2022-2023	Faculty of Nursing-Damanhour University

3	Member of executive formation of the quality assurance unit	2021-2022	Faculty of Nursing-Damanshour University
4	Member of the fourth division control	2021-2022	Faculty of Nursing-Damanshour University
5	Member of the nursing administration department council	2021-2022 2022-2023 2023-2024 2024-2025	Faculty of Nursing-Damanshour University
6	Member of administrative team for questions bank project	2021-2025	Faculty of Nursing-Damanshour University
7	Member of the third division control	2022-2023 2023-2024	Faculty of Nursing-Damanshour University
8	Member of training and nursing services unit	2023-2024 2024-2025	Faculty of Nursing-Damanshour University
9	Member of scientific leadership and academic guidance unit	2024-2025	Faculty of Nursing-Damanshour University
10	Member of the second division control	2024-2025	Faculty of Nursing-Damanshour University