



Curriculum Vitae (C.V)



Name	First	Middle	Third	Last Name
	Mervat	Abd elmonem	noeman	aref
Name	Full Legal Name			
	Mervat Abd elmonem noeman aref			
Nationality	Egyptian			
Mobile	01004597461			
Email	Mervat.aref@nur.dmu.edu.eg			
Languages Proficient In	Arabic: Mother tongue. Very Good in English			
Academic Rank	Assistant professor of nursing administration			

Academic Qualifications

Degree	Date Obtained	Degree Title	Issuing Institution	Thesis Title
Bachelor's degree of Science in Nursing.	5- 2003	Bachelor's degree	Faculty of Nursing, Benha University	---
Master degree of Nursing Science in Nursing Administration.	4-2011	Master degree	Faculty of Nursing, Benha University	Identifying Factors Influencing Self-Directed Learning Readiness among Fourth Year Nursing Students at Faculty of Nursing Benha University
Doctorate degree of Nursing Science in Nursing Administration	12- 2015	Doctorate degree	Faculty of Nursing, Alexandria University	Developing an Accreditation Cost - Benefit Analysis Instrument for Faculties of Nursing
Assistant professor of nursing administration	1-2024	Assistant professor	Faculty of Nursing, Dammanhur University	-----

Scientific and Professional Experience:

Experience in Quality and Academic Accreditation:

Coordinator of quality activities for nursing administration department. Faculty of Nursing, Damanhour University
Member in quality executive team for quality assurance unit. Faculty of Nursing, Damanhur University
Member in quality administrative team for quality assurance unit. Faculty of Nursing, Damanhur University
Manager of post graduate standard for quality assurance unit. Faculty of Nursing, Damanhur University
Coordinators of departmental file of nursing administration department. Faculty of Nursing, Damanhur University
Manager of organizational structure standard for quality assurance unit. Faculty of Nursing, Damanhur University
Manager of leadership and governance standard for quality assurance unit. Faculty of Nursing, Damanhur University
Preparation of academic guide for post graduate students
Writing self study for post graduate standard within preparation for accreditation visit activities. Faculty of Nursing, Damanhur University
Preparation of criteria for internal auditor selection for post graduate programs. Faculty of Nursing, Damanhur University
Develop plan for post graduate program and courses revision. Faculty of Nursing, Damanhur University
Develop guide for post graduate exam and control management. Faculty of Nursing, Damanhur University
Preparation of learning strategy for post graduate students.
Preparation of manual for defining types and levels of programs for post graduate students.
Preparation of rules for identification of post graduate students policies
Preparation of rules for determining labor market needs and opinions for post graduate students.
Conducting needs assessment for labor market stakeholders about post graduate programs (develop questionnaire- statistical analysis- and write report.....ect)
Conducting assessment for post graduate students opinions about; learning environment –courses – exam- learning resources staff members (develop questionnaire- statistical analysis- and write report.....ect)

Teaching Methods I Use in My University Teaching

✓ Set goals
✓ Be prepared
✓ Ask students to prepare lecture to discuss it.
✓ High light important points.
✓ Write key points on the board briefly
✓ Encourage students to participate in class
✓ Use self learning and lifelong learning strategies
✓ Use visual aids, videotapes, overheads, and films

✓ Use real-world examples (Use concrete examples)
✓ Discuss current research findings in class
✓ Concentrate in academic justice and flexibility achieving
✓ Be available for students
✓ Use different teaching strategies such as Lecture, cooperative learning, flipped classroom, and group discussion.

Personal characteristics & Technologies Used (examples)

✓ Mange time promptly
✓ Be punctual for class (Be prompt for class)
✓ Vary teaching methods (Vary class formats)
✓ Revise previous day's lecture at the beginning
✓ Encourage cooperative learning
✓ Ask question in the beginning
✓ Flexible
✓ Use communication skills
✓ Be relaxed and occasionally humorous.
✓ Utilize modern IT in teaching
✓ Maintain eye contact with students
✓ Provide constructive feedback
✓ Do not embarrass students
✓ Suitable tone of voice
✓ Speak clearly
✓ Move around actively
✓ Care for students concerns
✓ Base grading on various factors

Professional Experience

Duration	Employer	Position
5- 2003 to 3-2011	Faculty of Nursing, Benha University	Demonstrator of Nursing Administration
4-2011 to 11-2015	Faculty of Nursing, Benha University	Assistant lecturer of Nursing Administration
12- 2015 to 12-2023	Faculty of Nursing, Damanhur University	Lecturer of Nursing Administration
1-2024 till now	Faculty of Nursing, Damanhur University	Assistant professor of Nursing Administration
2015 -2025	Faculty of Nursing, Damanhur University	Supervising activities in clinical of nursing administration
Academic year 2024-2025	Faculty of Nursing, Damanhur University	Coordinator of clinical of nursing administration

Teaching Experience

Duration	Institution	Courses Taught
2016- 2017 2015-2016	Faculty of Nursing, Damanhur University	- Teaches lectures of “ Research Methodologies ” for fourth year students. - Teaches lectures of “ Biostatistics ” for fourth year students.
2016 – 2017	Faculty of Nursing, Damanhur University	- Teaches lectures of “ Nursing Ethics ” for fourth year students.
2016 till present	Faculty of Nursing, Damanhur University	- Teaches lectures of “ Nursing Administration ” for third and fourth year students at the Faculty of Nursing, Damanhour University.
2006- 2015	Faculty of Nursing, Damanhur University	- Taught the “ Clinical Nursing Administration ” in the clinical setting for 4 th year students.
2024-2025	Faculty of Nursing, Damanhur University	- Teaches lectures of “ quality and safety ” for 2 nd year students.
2023-2024	Faculty of Nursing, Damanhur University	- Teaches lectures of “ nursing ethics ” for 2 nd year students.

2024-2025	Faculty of Nursing, Damanhur University	- Teaches lectures of “Biostatistics” for first year/ accelerated nursing program
2024-2025	Faculty of Nursing, Damanhur University	- Teaches lectures of “total quality management ” for diploma degree
2024-2025	Faculty of Nursing, Rashid University	- Teaches lectures of “Biostatistics” for first year students. Rashid university
2024-2025	Faculty of Nursing, Rashid University	- Teaches lectures of “informatics ” for first year students. Rashid university
2024-2025	Faculty of Nursing, Rashid University	- Teaches lectures of “total quality management ” for first year students. Rashid university diploma degree

Scientific Publications and Books

	Title	Type of work	Publisher	Year of Publication
1	Staff Nurses Perception toward Organizational Culture and Its Relation to Innovative Work Behavior at Critical Care Units	Correlation study	American Journal of Nursing Science	2017 Vol. 6, Issue 3
2	Quality of Work Life and Organizational Justice: its Relation to Citizenship Behavior among Staff Nurses	Correlation study	Evidence-Based Nursing Research	2019 Vol. 1, Issue 2
3	Entrepreneurial Orientation and its Relation to Knowledge Management Process among First Line Managers	Correlation study	Assiut Scientific Nursing Journal	2022 Vol.10, No.31
4	Online Education: Learning Process, Assessment, and Satisfaction among Nursing Students	Correlation study	Egyptian Journal of Health Care	2022 Vol. 13 No .3
5	Power Distance Orientation and Empowering Leadership: its Relation to Staff Nurses Promotive and Prohibitive Voice	Correlation study	Menoufia Nursing Journal	2023 Vol. 8 No.1
6	Burnout and stress coping strategies among staff nurses At Ras El Teen	Correlation study	International Journal of Novel Research in Healthcare and Nursing	2023 Vol. 10 No.2
7	Relationship between first line nurse managers' support and staff nurses' performance outcomes.	Correlation study	International Journal of Novel Research in Healthcare and Nursing	2023 Vol. 10 No.2

8	Obstacles encounter head nurse' role excellence: developing and validating a research instrument	Methodological research	Menoufia Nursing Journal	2023 Vol. 8 No.1
9	Effect of Electronic Health Records Training Program Via Using Advanced Mobile Devices on Career Success among Intern-Nurses	Experimental study	Egyptian Journal of Health Care	2023 Vol. 14 No.1
10	Health care Trust as Perceived by Patients and Its Relation to Unlicensed Assistive Personnel Role: A comparative study	Correlation study	Menoufia Nursing Journal	2023 Vol. 8 No.2

Scientific Awards, Research Grants, and Certificates of Appreciation

٢	Type of Award	Occasion	Date Obtained	Issuing Institution
1	University shield and Certificate of appreciation	Conference rapporteur (entitled: nursing in digital age; toward outstanding nursing students)	4-2025	Rashid university
2	Certificate of appreciation	Awarded from quality assurance center at Damanhur University for best work in different quality activities.	2018	Damanhur University
3	Certificate of appreciation	Awarded from quality assurance center for participation in internal revision of faculty' units and departments. Faculty of nursing, Damanhur University.	2018	Damanhur University
4	Certificate of appreciation	Awarded from quality assurance center for coordination of revision visit from the university quality center. Faculty of nursing, Damanhur University.	2016	Damanhur University

Professional Development Participation in Conferences, Seminars, Lectures, Courses, and Workshops

Title	Conference / Seminar/ Workshop	Date	Location	Institution
rapporteur of "Nursing in digital age; toward outstanding nursing students" conference	Conference rapporteur	4-2025	Rashid university	Rashid university
Participated in the 4th international conference "Nursing Towards Sustainable Health"	Conference	14-15, March 3023	Faculty of Nursing, Damanhour University, Egypt	Faculty of Nursing, Damanhour University, Egypt

Participated in the 10th international conference "nursing profession and the challenges of global climate change"	Conference	19-20, December 2022	Faculty of nursing helwan university, Egypt.	Faculty of nursing helwan university, Egypt.
Participated with poster in the 1st international conference "sustainable development , nursing education and quality of health care"	Conference	13-14 December 2022	Faculty of nursing October 6 university.	Faculty of nursing October 6 university.
Participated in the 2nd international conference " Nursing Competencies: Future Vision"	Conference	30-31th October 2019	Faculty of Nursing, Damanshour University, Egypt	Faculty of Nursing, Damanshour University, Egypt
Participated and organized the 4th Annual conference for Nursing Administration department entitled "the voice of Nursing management ",	Conference	6th December 2018	Faculty of Nursing, Damanshour University, Egypt	Faculty of Nursing, Damanshour University, Egypt
Participated and organized the 3rd Annual Scientific Day "Innovative Paths to Nursing Administration", Faculty of Nursing, Damanshour University, Egypt	Conference	7th December 2017	Faculty of Nursing, Damanshour University, Egypt	Faculty of Nursing, Damanshour University, Egypt
Participated in the 1st annual scientific conference for maternal and newborn health nursing department "nursing and women's health care quality", Faculty of Nursing, Menoufia University, Egypt	Conference	22 October 2107	Faculty of Nursing, Menoufia University, Egypt	Faculty of Nursing, Menoufia University, Egypt
Participated in Behera 2nd annual conference of "Infection Control"	Conference	19th October 2017	Damanshour	Ministry of Health and Population, Egypt
Participated and organized students quality' meeting entitled " promotion of educational quality "	Conference	12th October 2017	Faculty of Nursing, Damanshour University, Egypt	Faculty of Nursing, Damanshour University, Egypt
Participated in work shop entitled " Preparation Of Course And Program Matrix"	work shop	30 July 2017	Faculty of Nursing, Damanshour University, Egypt	Faculty of Nursing, Damanshour University, Egypt
Organized the 1st International Scientific Conference, entitled "Nursing In Generation "Y": Challenges & Opportunities"	Conference	19th July 2017	Faculty of Nursing, Benha University,	Faculty of Nursing, Benha University,

Participated in training course of National Authority For Quality Assurance And Accreditation of Education (QUAAP)entitled "self evaluation for higher education faculties and institutes" Egypt	Workshop	2-4 May 2017	Faculty of Nursing, Damanhour University	Faculty of Nursing, Damanhour University
Organized the 1st International Scientific Conference, entitled “Creative Paths for Nursing in New Era”	Conference	30-31 October 2016	Faculty of Nursing, Damanhour University	Faculty of Nursing, Damanhour University
Participated in the work shop entitled " lean six sigma" Which followed to 1st International Scientific Conference, Faculty of Nursing, Damanhour University, entitled “Creative Paths for Nursing in New Era”	Workshop	30 October 2016	Faculty of Nursing, Damanhour University	Faculty of Nursing, Damanhour University
Participated in the conference of higher institute of general health entitled " think globally& act locally: public health action in challenging times" Alexandria University	Conference	19-20th October 2016	Alexandria University	Alexandria University
Participated in the 9th annual scientific conference of Nursing Administration Department, Faculty of Nursing, Alexandria University entitled “Health Information Management; The Path to Nursing Innovative and Globalization”.	Conference	19th July 2016	Administration Department, Faculty of Nursing, Alexandria	Administration Department, Faculty of Nursing, Alexandria
Participated as a speaker in the 7th Scientific conference of Nursing Administration Department “Nursing Administration development: A gate of Excellence”, Faculty of Nursing, Ain Shams University, Egypt	Conference	10 April 2016	Faculty of Nursing, Ain Shams University, Egypt	Faculty of Nursing, Ain Shams University, Egypt
Participated in the 4th Scientific conference of Nursing Administration Department “Magnet Environment for Nursing Practice”, Faculty of Nursing, Mansoura University, Egypt	Conference	30th March 2016	Faculty of Nursing, Mansoura University, Egypt	Faculty of Nursing, Mansoura University, Egypt
Participated and organized the 2nd annual scientific conference of Nursing Administration Department, Faculty of Nursing,	Conference	18th November 2015	Faculty of Nursing, Damanhour University	Faculty of Nursing, Damanhour University

Damanhour University entitled “new vision in Nursing Administration”.				
Participated and organized the 1st annual scientific conference of Nursing Administration Department, Faculty of Nursing, Damanhour University entitled “Strengths and Challenges in Nursing Administration”.	Conference	12 November 2014	Faculty of Nursing, Damanhour University	Faculty of Nursing, Damanhour University
Participated and organized the 1st annual scientific conference of Nursing Administration Department, Faculty of Nursing, Damanhour University entitled “Strengths and Challenges in Nursing Administration”.	Conference	12 November 2014	Department, Faculty of Nursing, Damanhour University	Department, Faculty of Nursing, Damanhour University
Participated in the 6th annual scientific conference of Nursing Administration Department, Faculty of Nursing, Alexandria University entitled “Gap between knowing and doing: safety and crisis management in health care”.	Conference	10 Apr 2013	Faculty of Nursing, Alexandria University	Faculty of Nursing, Alexandria University
Participated in the 8th annual scientific conference of Faculty of Nursing, Beni- Suf University entitled: “ nursing development by integrating with related science ”	Conference	17 April 2018	Faculty of Nursing, Beni	Suef University
Participated in work shop for "scientific research , scientific activities post graduate standards" Damanhour University	work shop	9 February 2017	Damanhour University	Damanhour University
Participated in “The Virtual Leadership Development Program” funded by the USAID and Management Sciences for health, USA	work shop	18 Feb- 17 May 2013	Online	USA
Attending training workshop serial: workshop in " Getting Prepared For Thinqi Implementation" at teaching and learning with differences center, Alexandria university.	work shop	26 March to 20 April 2023.	Alexandria university	Alexandria university
Attending training workshop in " Artificial Intelligence In Education" at teaching and learning with differences center, Alexandria university.	work shop	26 March to 20 April 2023.	Alexandria university	Alexandria university

Attending training workshop in "Digital Transformation of Meta-Cognitive Strategies" at teaching and learning with differences center, Alexandria university.	work shop	26 March to 20 April 2023.	Alexandria university	Alexandria university
Attending training workshop in " Artificial Intelligence In medical Education " at teaching and learning with differences center, Alexandria university.	work shop	26 March to 20 April 2023.	Alexandria university	Alexandria university
Attending training workshop in " Transforming Curricula Into Drama Works" at teaching and learning with differences center, Alexandria university.	work shop	26 March to 20 April 2023.	Alexandria university	Alexandria university
Attending training workshop in " Undergraduate Research: A Means of Pedagogical Innovation" at teaching and learning with differences center, Alexandria university.	work shop	26 March to 20 April 2023.	Alexandria university	Alexandria university
Attending training workshop in " Scientific Research Methodology At Scopus And Science Network" at IFAD scientific platform	work shop	March 2023	Online	IFAD scientific platform
Attending training workshop in " Scientific Publishing And International Classification" at IFAD scientific platform	work shop	March 2023	Online	IFAD scientific platform
Attending training workshop in " Difference Between Crisis Management And Management By Crisis " at IFAD scientific platform	work shop	March 2023	Online	IFAD scientific platform
Attending training workshop in " How To Choose Scientific Journal For Your Research Publication" at IFAD scientific platform	work shop	April 2023	Online	IFAD scientific platform
Attending training workshop in " Principles of Microsoft Team Application" at IFAD scientific platform	work shop	March 2023	Online	IFAD scientific platform
Attending training workshop in " The Use of Electronic Evaluation Technology In Distance Education" at IFAD scientific platform	work shop	March 2023	Online	IFAD scientific platform
Attending training workshop in " Educational Supervision: an Objective View" at IFAD scientific platform	work shop	March 2023	Online	IFAD scientific platform

Attending training workshop in "Research Prospecting For References And Previous Studies" at IFAD scientific platform	work shop	March 2023	Online	IFAD scientific platform
Attending training workshop in "Quality In Education: An Objective View" at IFAD scientific platform	work shop	March 2023	Online	IFAD scientific platform
Attending training workshop in "The Digital Divide And The Inevitability of Digital Transformation" at IFAD scientific platform	work shop	March 2023	Online	IFAD scientific platform
Attending training workshop in "Between Management And Leadership" at IFAD scientific platform	work shop	April 2023	Online	IFAD scientific platform
Attending training workshop in "The Design of The Questionnaire In Scientific Research" at IFAD scientific platform	work shop	April 2023	Online	IFAD scientific platform
Attending training workshop in "60 Minutes In Statistical Analysis" at IFAD scientific platform	work shop	March 2023	Online	IFAD scientific platform
Attending training workshop in "Publishing Culture In Indexed Journals" at IFAD scientific platform	work shop	April 2023	Online	IFAD scientific platform
Attending training workshop in "Time Management Skills And Their Importance In Scientific Research" at IFAD scientific platform	work shop	April 2023	Online	IFAD scientific platform
Attending training workshop in "Teaching and training skills and strategies" at IFAD scientific platform	work shop	March 2023	Online	IFAD scientific platform

Community Service Participation

	Participation	date	Location	Type of Participation	Institution
1	Participated in diabetes awareness campaigns coinciding with World Diabetes Day for faculty administrators and workers	November 2017.	Faculty of Nursing, Damanhour University	Participated	Faculty of Nursing, Damanhour University
2	Attended the celebration of the 66th anniversary of the glorious July 23, 1952 Revolution at the Faculty of Arts, Damanhour University,	on July 23, 2018.	Faculty of Nursing, Damanhour University		Faculty of Nursing, Damanhour University
3	Participated in supporting the presidential elections with the President of Damanhour University and several faculty members during a meeting with him in the Faculty of Arts, Auditorium 2,	on Sunday, March 25, 2018.	Faculty of Arts, Auditorium 2	Participated	Faculty of Arts, Auditorium 2
4	Trained nurses and administrators at Dar El-Shefa Hospital in Damanhour on infection control	on July 11, 2016.	Dar El-Shefa Hospital	Trained nurses	Dar El-Shefa Hospital
5	Delivered a lecture to nurses and administrators at Dar El-Shefa Hospital in Damanhour on time management	July 2017.	Dar El-Shefa Hospital	Delivered a lecture	Dar El-Shefa Hospital
6	Prepared a presentation on the faculty's community engagement at a beneficiary meeting held at the Faculty of Nursing, Damanhour University,	on July 7, 2019.	Faculty of Nursing, Damanhour University,	Prepared a presentation	Faculty of Nursing, Damanhour University,
7	Holding an introductory seminar for community stakeholders about postgraduate programs at the Faculty of Nursing, Damanhour University	July 2017.	Faculty of Nursing, Damanhour University,	Prepared a presentation	Faculty of Nursing, Damanhour University,

Committees

Institution	Membership Type	Date	Committee Name
Faculty of Nursing, Damanhur University	Member	2017-2018 to 2019- till present.	nursing administration department committee
Faculty of Nursing, Damanhur University	Member	2019 -2020.	Students and Education affairs committee
Faculty of Nursing, Damanhur University	Member	Academic year 2015- 2016.	Cultural relations and Libraries committee
Faculty of Nursing, Damanhur University	Member	Academic year 2017- 2018, and 2018-2019	post graduate and research committee
Faculty of Nursing, Damanhur University	Member	Academic year 2017- 2018, and 2018-2019.	community service and environment development committee
Faculty of Nursing, Damanhur University	Member	Academic year 2017- 2018 till now	post graduate control

